PRESS RELEASE

Otium Appoints Éric Massou as General Manager to Lead Its Next Phase of Growth and Deliver Its Long-Term Ambitions

Paris, 15 June 2026 - Otium, a long-term investment platform and partner of choice for entrepreneurs since 2009, today announces the appointment of Éric Massou as General Manager, effective immediately. Previously Deputy Chief Executive Officer and Group Chief Financial Officer, he will be responsible for advancing the firm's institutional development and overseeing the growth of its investment portfolio.

Following an exceptional period of growth and investment that has increased assets to more than €1.8 billion, Otium is entering a new phase focused on the development of its portfolio companies and investment verticals, with the ambition of surpassing €5 billion in assets in five years. In his new role, Éric Massou will oversee all operations across the investment platform.

To support Otium's continued scaling and long-term ambitions, Éric Massou's roadmap will focus on three key priorities:

- **Driving portfolio performance** by supporting the growth, profitability and value creation of the Group's more than 130 portfolio companies.
- **Embedding operational excellence** through the implementation of the processes and infrastructure required to support Otium's growing institutional scale.
- **Strengthening alignment across the investment platform around a shared strategic vision**, while preserving the agility and entrepreneurial autonomy of Otium's various investment verticals.

"Éric Massou's appointment marks a new milestone in Otium's development. Having doubled our assets in just three years, we now operate a unique investment platform in Europe, supported by more than 130 portfolio companies and several specialised investment verticals. Éric's track record within the Group, his deep understanding of our activities and his expertise in capital management make him the natural leader to guide Otium through its next stage of growth and help deliver our ambition of reaching €5 billion in assets in five years," said Pierre-Édouard Stérin, Chairman and Founder of Otium.

"I am honoured by the trust Pierre-Édouard Stérin has placed in me. Otium has built a unique value creation model that combines an entrepreneurial DNA, leading investment expertise and the power of long-term capital to support entrepreneurs across a wide range of sectors. My priority will be to further strengthen this value creation capability by supporting the development of our portfolio companies and helping build the platforms that will drive Otium's

future growth. We will do so with the operational excellence required by this new stage of our development, while continuing to leverage the deep sector expertise of our teams," said Éric Massou, General Manager of Otium.

About Éric Massou

Éric Massou is a senior finance executive with more than thirty years of experience in leadership roles across a broad range of industries, including pharmaceuticals, food processing, industrial manufacturing and private equity. A graduate of EM Strasbourg Business School and a qualified Chartered Accountant, he began his career at EY, where he rose to the position of Senior Manager.

He subsequently served as Chief Financial Officer of several high-growth companies, including Poxel, which he helped lead through its IPO on Euronext Paris in 2015; Arkopharma, a leading European pharmaceutical group; and Frial, where he oversaw the company's development through to its sale to Groupe Le Duff.

Drawing on his financial, operational and strategic expertise across multiple sectors and ownership structures, Éric Massou joined Otium on the investment side in January 2023 as Vice President Finance. He was promoted to Deputy Chief Executive Officer and Group Chief Financial Officer in June 2024, before being appointed General Manager in June 2026.

Download link - Portrait (Credit: Otium).

About Otium

Otium is an evergreen investment platform with over €1.8 billion of assets. Otium, an active shareholder, invests at all stages of company development, taking minority or majority stakes, across a selected range of sectors, such as consumer, technology, hospitality and leisure. True to its entrepreneurial DNA, Otium also creates and launches startups through its integrated venture-building arm, Otium Studio. For more information, please visit: https://www.otiumcapital.com/en

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